



# 50-State Comparison

## 50-State Comparison: Education and Workforce Development Connections

### Identifying High-Demand Occupations

October 2020

For the purposes of answering these questions, state statute and workforce entity webpages were examined.

View the full 50-State Comparison: Education and Workforce Development Connections [here](#).

STATE ▲	DOES THE STATE HAVE POLICY THAT DEFINES HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE OUTLINE THE PROCESS FOR IDENTIFYING HIGH-DEMAND OCCUPATIONS?	SOURCE	DOES THE STATE PUBLICLY IDENTIFY AND PUBLISH HIGH-DEMAND OCCUPATIONS AND REQUIRED CREDENTIALS FOR THE OCCUPATIONS/JOBs?	SOURCE
Alabama	No		No		Yes	<a href="#">Source</a>
Alaska	No		No		No	
Arizona	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Arkansas	Yes	Ark. Code Ann. § 6-85-304(a)(4)	Yes	Ark. Code Ann. § 6-85-304(a)(5)	Yes	Ark. Code Ann. § 6-85-304(a)(5)

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California	Yes	Cal. Unemp. Ins. Code § 14005	Yes	Cal. Unemp. Ins. Code § 14005	Yes	<a href="#">Source</a>
Colorado	Yes	Colo. Rev. Stat. Ann. § 24-46.3-104	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Connecticut	No		No		Yes	<a href="#">Source</a>
Delaware	No		No		Yes	<a href="#">Source</a>
District of Columbia	Yes	D.C. Code Ann. § 32-1661	No		Yes	<a href="#">Source</a>
Florida	Yes	Fla. Stat. Ann. § 216.136	Yes	Fla. Stat. Ann. § 216.136	Yes	<a href="#">Source</a>
Georgia	Yes	Ga. Code. Ann. § 20-3-519.2	No		Yes	<a href="#">Source</a>
Hawaii	No		No		No	
Idaho	Yes	Idaho Code Ann. § 72-1366	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Illinois	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Indiana	Yes	Ind. Code Ann. § 22-4.1-26-5	No		Yes	<a href="#">Source</a>

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Iowa	Yes	Iowa Code Ann. § 2601.6 Iowa Code Ann. § 84A.4	Yes	Iowa Code Ann. § 84A.1B(12)	Yes	<a href="#">Source</a>
Kansas	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Kentucky	Yes	Ky. Rev. Stat. Ann. § 157.072	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Louisiana	Yes	La. Stat. Ann. § 51:2332	Yes	La. Stat. Ann. § 23:76(C)	Yes	<a href="#">Source</a>
Maine	Yes	Me. Rev. Stat. tit. 26, § 3303	Yes	Me. Rev. Stat. tit. 26, § 3303	Yes	<a href="#">Source</a>
Maryland	Yes	Md. Code Ann., Lab. & Empl. § 11-701(c)	No		Yes	<a href="#">Source</a>
Massachusetts	No		No		Yes	<a href="#">Source</a>
Michigan	Yes	Mich. Comp. Laws Ann. § 388.1897h(c)	No		Yes	<a href="#">Source</a>
Minnesota	Yes	Minn. Stat. Ann. § 116L.99(d)	Yes	Minn. Stat. Ann. § 116L.99(d)	Yes	<a href="#">Source</a>

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Mississippi	No		No		Yes	<a href="#">Source</a>
Missouri	Yes	Mo. Ann. Stat. § 167.902	Yes	Mo. Ann. Stat. § 167.902	Yes	<a href="#">Source</a>
Montana	Yes	Mont. Code Ann. § 39-11-302(4)	Yes	Mont. Code Ann. § 39-11-302(4)	Yes	<a href="#">Source</a>
Nebraska	Yes	Neb. Rev. Stat. § 85-2002	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Nevada	No		No		Yes	<a href="#">Source</a>
New Hampshire	No		No		No	
New Jersey	Yes	N.J. Stat Ann. § 34:15B-35	Yes	N.J. Stat. Ann. § 34:1A-86	Yes	<a href="#">Source</a>
New Mexico	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
New York	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
North Carolina	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
North Dakota	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Ohio	Yes	Ohio Rev. Code Ann. § 3333.94	Yes	Ohio Rev. Code Ann. § 6301.11	Yes	<a href="#">Source</a>

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Oklahoma	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Oregon	No		Yes	Or. Rev. Stat. Ann. § 660.324(7)	Yes	<a href="#">Source</a>
Pennsylvania	Yes	24 Pa. Stat. Ann. § 6250.1301	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Puerto Rico	No		No		No	
Rhode Island	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
South Carolina	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
South Dakota	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Tennessee	Yes	Tenn. Code. Ann. § 50-7-451	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Texas	Yes	Tex. Labor Code Ann. § 302.019	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Utah	No		Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>
Vermont	Yes	13-1 Vt. Code R. § 100	Yes	<a href="#">Source</a>	Yes	<a href="#">Source</a>

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Virginia	Yes	VA Code Ann. § 23.1-627.1	Yes	8 Va. Admin. Code 40-160-30	Yes	<a href="#">Source</a>
Washington	Yes	Wash. Rev. Code Ann. § 50.22.155	Yes	Wash. Rev. Code Ann. § 50.22.155	Yes	<a href="#">Source</a>
West Virginia	Yes	W. Va. Code Ann. § 18C-5-7	Yes	W. Va. Code Ann. § 18C-5-7	No	
Wisconsin	No		No		Yes	<a href="#">Source</a>
Wyoming	Yes	Wyo. Stat. Ann. 1977 § 27-13-101	No		No	